



John Trageser  
*Executive Director*  
*Labor Relations*

December 15, 2015

Richard Honeycutt  
Vice President – District 3  
Communications Workers of America  
3516 Covington Highway  
Decatur, GA 30032

SUBJECT: Network Operations 10 Hour Overtime Months for 2016

Dear Richard,

In accordance with the BST Working Agreement, Network Operations will designate February, March, April and November as the 10 hour overtime months in 2016 for the organizations under Garner, Mustafa, Walsh, Maus, Regan, and Wood.

Please contact me if you have any questions.

Sincerely,

A handwritten signature in black ink that reads "John P. Trageser". The signature is written in a cursive, flowing style.